

Accelerated SAP		BUSINESS PROCESS PROCEDURE	
State of Utah	Organization/Area: Title:	Payroll Department Leave (Quota) Overviews & Corrections	
File Name:	H:\TRAINDOC\FOLIO\Payroll\convert\7 Leave (Quota) Overviews & Corrections.doc	Release:	R/3 4.6C
Responsibility:	Dept and/or role of responsible person(s) Agency Payroll Staff	Status: Completed	Issued: 02/18/2003 Revised 10/28/05

Trigger:

Agency payroll staff wants to view an employee's leave information or make corrections to leave balances. Leave corrections are necessary to fix leave records if an error has occurred in a prior period that is closed to data entry or when an employee donates leave to a sick leave bank or is authorized to use military leave.

Business Process Procedure Overview
<p>The system tracks all leave earned and used as well as available leave balances. This leave data can be viewed using State customized leave reports or by using the "Quota Overview" screen delivered with the system. Leave corrections can also be made using this screen. Errors to an employee's leave record that occurred in a prior period that is closed to data entry require quota corrections (leave adjustments) to correct the leave.</p> <p>Quota corrections are used for sick leave bank donations and to set up a balance for military leave. To adjust for donated leave, one quota correction entry is used for the person donating the leave and another for the person receiving the leave. Military leave is also established for an employee by using a quota correction. A correction entry is made to establish an available balance of military leave so that when the employee uses the leave it is deducted from the available balance.</p> <p>After a quota correction is entered and saved, the resulting change to the leave balance will take affect when Time Evaluation is run. Time evaluation runs every day at noon and every workday night during the week of time entry.</p> <p>There is no system approval required to make leave corrections. For this reason, agency management must ensure that a record is maintained of all approved leave corrections and review leave correction reports to assure all leave changes were approved corrections. (See instructions for "Quota Corrections Report".)</p>

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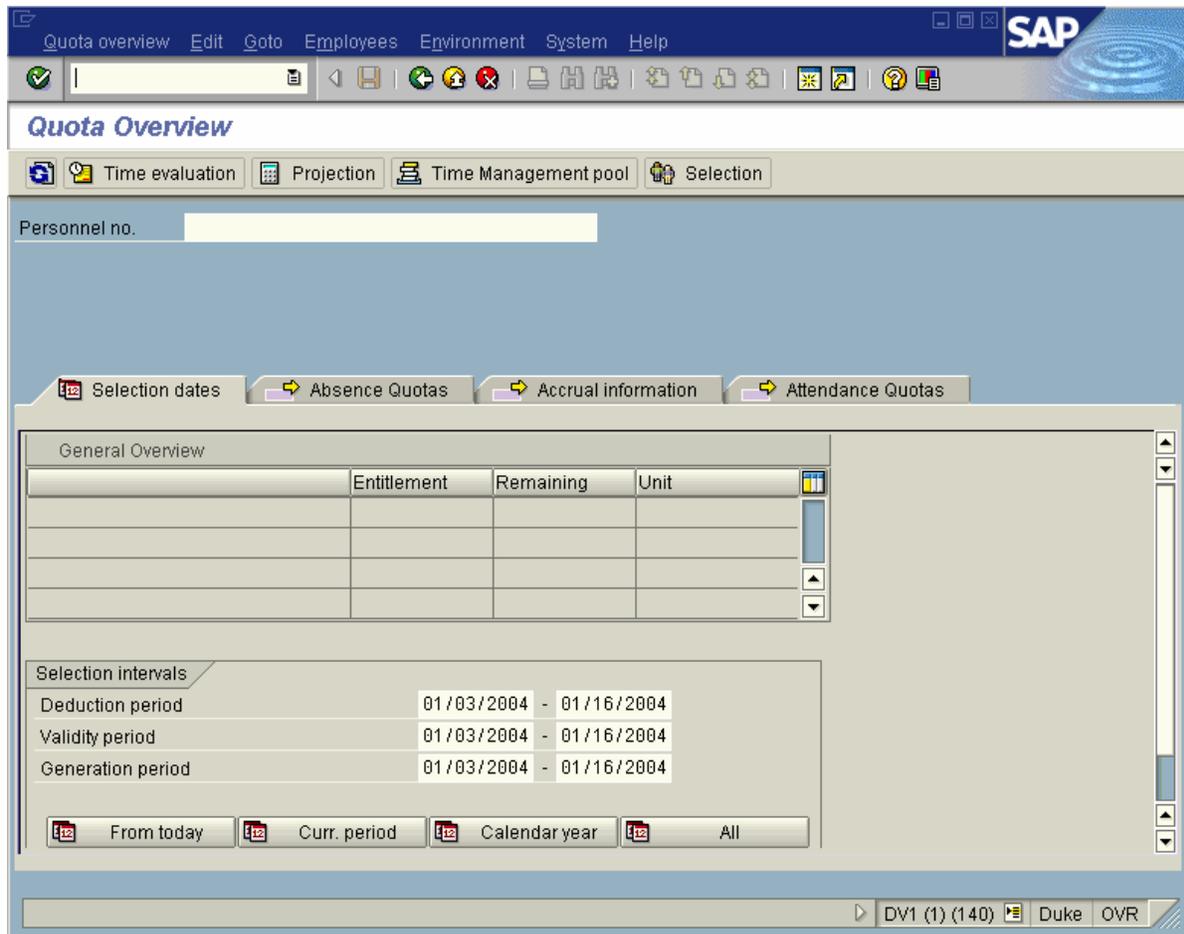
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Procedural Steps

1.1. Access transaction by:

Via Menus	Time Entry Operator → Quota Overview
Via Transaction Code	PT50
Via Favorites Menu	Quota Overview

When Quota overview is clicked, the following screen will appear:



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Input – Required Fields	Field Value
Personnel number	This is the employee identification number (EIN) assigned to each employee. This number may be typed in directly or a search may be performed using a number of different criteria.
Selection dates	The “from” and “through” dates of the leave data to view. Dates can be entered directly or by clicking on one of the labeled tabs situated below the date fields.

- 1.2 Enter the Employee Identification Number (EIN) of the employee in the “Personnel no.” box and press enter to display the name of the employee whose leave data is being reviewed or corrected. If the employee number is unknown, search for the employee by clicking in the lower right corner of the box, and enter the employee’s name when pop-up window is displayed. If the exact spelling of the name is unknown, enter a portion of the name and an * to get a list of employees to choose from. The screen will also display the sum total of all accrued leave and available balances as of the current period as shown below:**

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Quota Overview

Personnel no. 131207
Name Benjamin J Franklin
Personnel area 0001 State of Utah
EE subgroup 71 NEx / H>40 C/OT-1.5 WS rule U208 10 MTWF

Selection dates | Absence Quotas | Accrual information | Attendance Quotas

General Overview			
	Entitlement	Remaining	Unit
Absence Quotas	116.00000	66.00000	Hours

Selection intervals

Deduction period	11/09/2002 - 11/22/2002
Validity period	11/09/2002 - 11/22/2002
Generation period	11/09/2002 - 11/22/2002

From today | Curr. period | Calendar year | All

DV1 (1) (140) Duke OVR

The “Entitlement” column shows the total leave hours that the employee has accrued for all leave accrual categories (i.e. Annual, Sick, Converted Sick, Military Leave, Comp Time, and Excess). The “Remaining” column shows the total hours that have not been used or paid out.

- 1.3 Specify the period to view or correct leave data by clicking on one of the tabs labeled: From today – To display leave balances from today onward; Curr. period – To display leave accrual in the current two-week pay period; Calendar year – To display leave accrual in the current calendar year; All – To display current leave balances, all leave earned and used without regard to any period of time. Or, enter the dates directly into the date fields and click the “Update display data”  icon.**

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- 1.4 Select the type of leave data to view by clicking on one of the tabs labeled:**
Absence Quotas – displays the current leave data; **Accrual information** – Displays the amount of leave accrual for the period specified. **Attendance Quotas** – The state does not use attendance quotas. Following are examples of how leave data is displayed when the “Absence Quotas” and “Accrual information” tabs are clicked.

Absence Quotas Screen

The screenshot shows the SAP Absence Quotas screen for employee Benjamin J Franklin. The interface includes a menu bar (Quota overview, Edit, Goto, Employees, Environment, System, Help) and a toolbar. The main area displays employee details: Personnel no. 131207, Name Benjamin J Franklin, Personnel area 0001 State of Utah, and EE subgroup 71 NEX/H=40 C/OT-1.5 WS rule U208 10 MTWF. Below the details are tabs for Selection dates, Absence Quotas (selected), Accrual information, and Attendance Quotas. A table displays the following data:

	Abs. quota	Quota text	Unit	Entitl.	Rem.	Requested	Compens.	Deduction
Σ	91	Annual Leave (UT)	Hours	56.00000	6.00000	50.00000	0.00000	
Σ	92	Sick Leave (UT)	Hours	47.00000	47.00000	0.00000	0.00000	
Σ	96	Excess Earned (U...)	Hours	13.00000	13.00000	0.00000	0.00000	

Below the table, the validity period is 11/09/2002 - 11/22/2002 and the deduction period is 11/09/2002 - 11/22/2002. An Expand button is visible at the bottom left. The status bar at the bottom right shows DV1 (1) (140) Duke OVR.

The screen shown above indicates that the employee earned, “Entitl”, 56 hours of annual leave and has requested 50 in the “Deduction period” leaving a remaining, “Rem”, balance of 6. (Note: The reason the employee shows 56 annual leave hours earned is because this column shows everything earned regardless of the period.)

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Accrual information screen

Quota Overview

Personnel no. 131207
 Name Benjamin J Franklin
 Personnel area 0001 State of Utah
 EE subgroup 71 NEx / H>40 C/OT-1.5 WS rule U208 10 MTWF

Selection dates | Absence Quotas | **Accrual information** | Attendance Quotas

Date	Abs. quota	Quota text	Unit	Generated	Accrued	Transferred
11/22/2002	91	Annual Leave (UT)	Hours	4.00000	0.00000	4.00000
11/22/2002	92	Sick Leave (UT)	Hours	4.00000	0.00000	4.00000
11/22/2002	96	Excess Earned (U...)	Hours	13.00000	0.00000	13.00000

Generation period 11/09/2002 - 11/22/2002

Correction

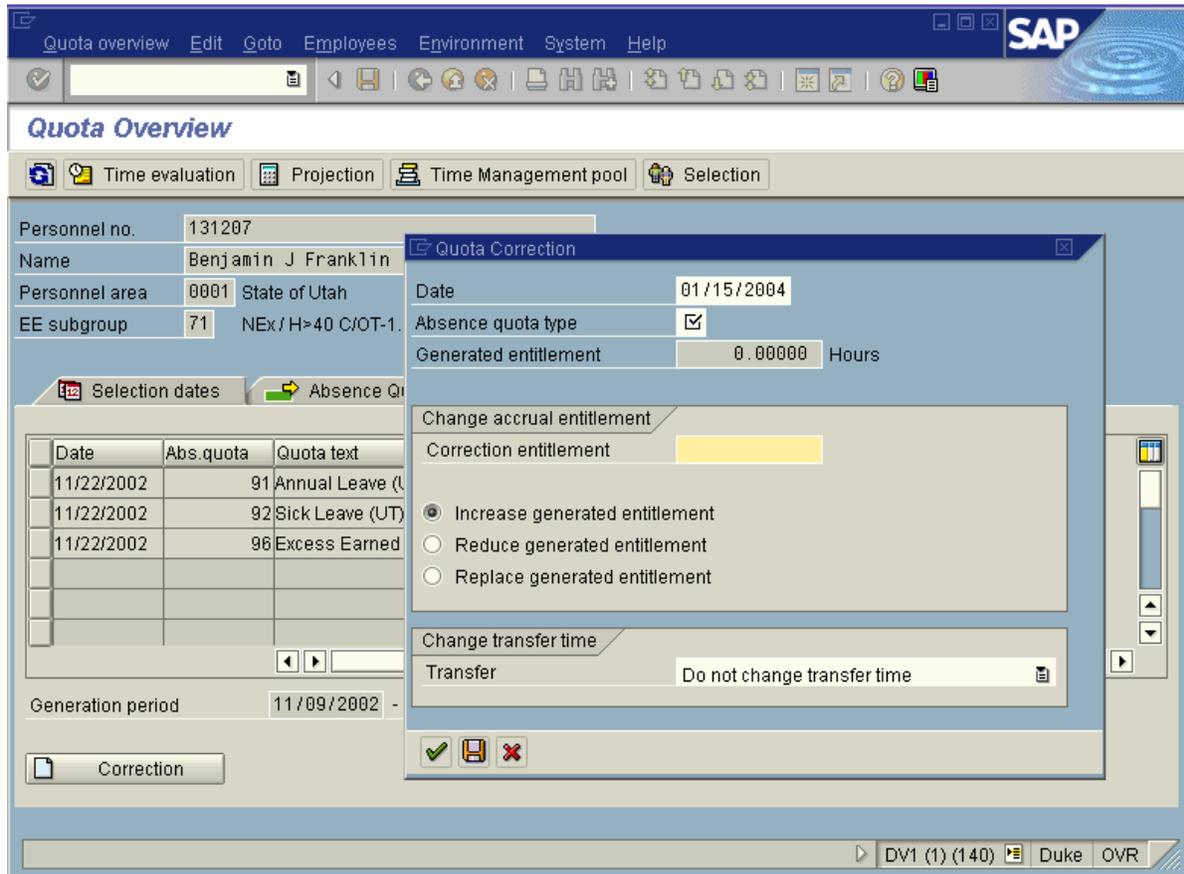
DV1 (1) (140) Duke OVR

This screen shows that the system “Generated” 4 hours of Annual Leave which has been “Transferred” to the employee’s available leave balance during the “Generation period” 11/09/2002 – 11/22/2002.

- 1.5 Leave corrections can be made from the “Accrual Information” tab by clicking on the “Correction” box at the bottom of the screen. The following pop-up window appears when the “Correction” box is clicked:**

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1.6 Change the date to the effective date of this correction. The effective date can be the first day of the pay period in order to be used in the pay period being entered.

1.7 Click in the “Absence quota type” box and select the leave category being adjusted. Below are the numbers and description for each type of leave.

82	Pre 2006 Sick	93	Converted Sick Leave
83	Pre 2006 Converted Sick	94	Military Leave
91	Annual Leave	95	Comp Time
92	Sick Leave	96	Excess

1.8 Click in the “Correction entitlement” box and enter the number of hours being adjusted.

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1.9 Click on “Increase generated entitlement” to add to the available balance or “Reduce generated entitlement” to subtract from the available balance.

***DO NOT SELECT* “Replace generated entitlement”.**

1.10 The only option in the “Transfer” box is Transfer collected entitlement immediately.

1.11 Click on the save icon  and when the next Time Evaluation runs the leave balance will be adjusted according to what was entered.